

Work Session of the City Council
of Worland Wyoming
November 26, 2007

A work session for the City Council of Worland, Wyoming convened in the Council Chambers in City Hall at 7:00 p.m. on November 26, 2007. Those in attendance were: Councilmembers Bob Nelsen, Jerry Alexander, Bud Callaham, Loyd Worley, Vasca Gilmore and Justin Pfeiffer. Also present were Clerk/Treasurer Tracy Glanz and Mike Karr with the Northern Wyoming Daily News.

The following items were discussed:

- Golf Course Agreement
- Re-hire Retirees
- Nepotism Policy
- Longevity/Medical Reimbursement/Health Insurance
- Self-Assessment
- General Purpose Tax
- Annexation
- Water Contracts
- Ordinance #769

Discussion on **Golf Course Agreement:**

- Review City Attorney additions or corrections.
- Clarify “annual membership” – is that seasonal ticket.
- Liability insurance coverage – city cannot cover.
- Alcohol on course – sold on site issue – eliminate from agreement.
- Leave city out of the alcohol issue.
- Check liquor license club regulations.
- See that everybody is protected.
- Concern on who should clean the pond; City rented equipment in past.
- Concern on who is responsible for fishing pond behind Golf Course as irrigation water for the course is taken out of pond.
- Management group should take care of pond not City.
- City should help management group to get course in good condition then not be responsible to help maintain.
- Discussion needed between Mayor/Council as to a “one-time” clean up.
- Add inventory list as Exhibit C.
- Take pictures of course before management group takes over, protects both entities and include as exhibit.

Discussion on **Re-hire Retirees:**

- Liability issues with hiring.
- General public doesn’t like it.
- Department Heads versus regular employees.
- Still have to advertise and interview for regular employees.
- Department Hired for a reason, we should trust their judgment.
- Can’t ignore issue, isn’t going away.
- Council needs to make a decision.

- Three separate issues, allow Department Head to re-hire retiree, seniority & benefits re-instatement and a policy to address any additional cost to the City.
- Have list of three items to Council.

Discussion on **Nepotism Policy:**

- Do we need to keep policy in handbook.
- Conflicts with motion made at last Council meeting.
- Eliminate policy or re-write.

Discussion on **Longevity/Medical Reimbursement/Health Insurance:**

- Need to be discussed for upcoming budget cycle
- No last minute decisions
- Need to be fair to employees and give more notice of any changes
- Need to make a decision at Council meeting on Longevity/Medical Reimb.

Discussion on **Self Assessment:**

- Have list of major ideas or things needed
- Add or delete from list.
- Talk to Rep. Debbie Hammons see if on the right track with current list.
- Additional item may need to be added to list – storm drain on Washakie Avenue.
- Need approximate costs for infrastructure needs on list.
- Run list by Council.
- Then put estimated costs together.

Discussion on **General Purpose Tax:**

- Public not aware that this is not an additional tax.
- Citizens Committee working on education.
- City cannot lobby for the tax or help in the education process.

Discussion on **Annexation:**

- Committee has been formed.
- Take “bull by the horns”.
- No City services provided without annexation.

Discussion on **Water Contracts:**

- Need copy for review.
- Possible to increase rates to these entities.

Discussion on **Ordinance #769:**

- Review change suggested by City Attorney.
- Municipal Officer allowed to cite only into municipal court.

The meeting adjourned at 8:10 p.m.

Bob Nelsen, President of Council

ATTEST:

Tracy A. Glanz, Clerk/Treasurer