

Work Session of the City Council
of Worland Wyoming
May 29, 2007

A work session for the City Council of Worland, Wyoming convened in the Council Chambers in City Hall at 7:00 p.m. on May 29, 2007. Those in attendance were: Mayor Sonny Shearer and Councilmembers: Jerry Alexander, Shane Anderson, Justin Pfeiffer, Loyd Worley, George Hazen, Curt Christoffersen and Bob Nelsen. Also present was Clerk/Treasurer, Tracy Glanz. There were 28 visitors present for this meeting.

The following items were discussed:

- Skateboard Park
- Budget
- Wage/Step Scale

Discussion on **Skateboard Park:**

- Getting a lot of use already.
- Possible problems/rules to be posted.
- Access road muddy.

Discussion on **Budget: (open discussion with visitors; comments by employees)**

- Raise vs. longevity.
- Debbie Hammons misleading; #'s in letter wrong.
- Dept. Heads should be involved in budget process.
- Council has an agenda to reduce benefits.
- Dept. Heads don't want to lose valuable employees.
- Employees deserve every consideration City can give them.
- Dept. Heads back at Council meetings.
- Total years of experience at Police Dept. 105 years.
- Knowledge and experience cannot be replaced.
- Police Dept. – no reduction to single man coverage.
- Police Dept. cannot maintain coverage without at least 10% in OT wages.
- Not going to get away with no OT at Police Dept.
- No point in hiring 2 more employees at Police Dept.
- Benefits at Police Dept. are accrued @ 8 hours not 12 hours.
- Decrease in shift hours won't allow for new applicants.
- Owe raises to rest of employees.
- Keep longevity.
- Keep Police Dept. at 12 hours.
- More OT generated with 8 hours shifts.
- Costs of Golf Course.
- Police Dept. 12 hour shift is a wage not a benefit.
- Police Dept. marketability taken away.
- Longevity protects City's investment.

Discussion on **Wage/Step Scale:**

- Job descriptions don't fit into wage/step scale.
- Scale needs to be revamped.

The meeting adjourned at 8:20 p.m.

Sonny Shearer, Mayor

ATTEST:

Tracy A. Glanz, Clerk/Treasurer