

Work Session of the City Council  
of Worland Wyoming  
January 28, 2008

A work session for the City Council of Worland, Wyoming convened in the Council Chambers in City Hall at 6:53 p.m. on January 28, 2008. Mayor Sonny Shearer presided and the Councilmembers in attendance were: Bud Callaham, Loyd Worley, George Hazen, Vasca Gilmore, Curt Christoffersen and Justin Pfeiffer. Also present were Clerk/Treasurer Tracy Glanz and Mike Karr with the Northern Wyoming Daily News.

The following items were discussed:

- Sewer Outfall – Road 11
- Community Assessment
- Sewer Outfall – Airport
- Wages
- Municipal Court
- Longevity/Budget
- Annexation
- Sanitation Truck Bid

Discussion on **Sewer Outfall – Road 11:**

- Estimated costs – 3 routes.
- Costs include all equipment and cost of R-O-W.
- Current proposed Route 1 - \$214,625.00
- Alternate proposed Route 2 - \$222,200.00.
- Alternate proposed Route 3 - \$238,030.00 same route, 200-300 ft. North.
- Last route easier to include Ponderosa Subdivision.
- Could add 30 additional homes to the system.
- Pump station would be eliminated.
- Make up difference in cost (Route 3) by cost of additional tap fees.

Discussion on **Community Assessment:**

- Going well; getting it lined out.
- Call other Councilmembers if committee needs help.
- Water, Sewer and Equipment needs.
- Has to be based on “absolute need” as per Rep. Debbie Hammons.
- Need to replace red tile sewer lines.

Discussion on **Wages:**

- Some people the City can't afford to lose.
- If give raise to some, need to give to all.
- 4 or 5 individuals maxed out on steps.
- Review at budget.
- Job descriptions go with Grade scale.
- Raises based on Steps.
- Employees have received raises through COLA's last couple years.
- Look at the current policy.

- Expand or re-vamp Grade/Step scale.
- Descriptions need to be more fluid.
- Merit raises, depends on leadership.
- Grade must match description.
- Whole system broken – needs fixed.
- 6 years between steps too long.
- Create Grade/Step scale based on recommendation of Dept. Heads.

Discussion on **Municipal Court:**

- Administrative work will be done at City Hall by current employees.
- Choice of two software programs; FullCourt software through State best program.
- Ordinance will have to be passed by Council to use FullCourt.
- Criminal surcharge to pay for program.

Discussion on **Longevity/Budget:**

- Estimated value of longevity.
- Wait until budget discussions.

Discussion on **Annexation:**

- Use Buildings & Grounds meeting to work on annexation.

Discussion on **Sanitation Truck Bid:**

- Recommendation by Supt. of Public Works.

The meeting adjourned at 7:48 p.m.

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Sonny Shearer, Mayor

ATTEST:

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Tracy A. Glanz, Clerk/Treasurer